



ST JOSEPH'S SCHOOL HEPATITIS, HIV/AIDS AND OTHER BLOOD-BORNE VIRUSES PROCEDURE

St Joseph's School recognises that people with Hepatitis/HIV are often healthy and able to work and study.

The school is committed to providing a safe physical and emotional environment for students and staff. A positive approach is taken when dealing with the issues of Hepatitis, HIV/AIDS and other serious communicable diseases.

PURPOSES

- 1. To provide a supportive environment that prevents unfair treatment of individuals who have contracted Hepatitis or HIV/AIDS.
- 2. Staff or students at any stage of Hepatitis or HIV/AIDS infection do not pose a health risk to other staff or students in a school setting because these are blood borne diseases. Care and personal protection are paramount in dealing with first aid situations where bleeding occurs.
- 3. Confidentiality shall be maintained but will be balanced against the need to provide a safe, physical and emotional environment for students and staff.
- 4. The issues of Hepatitis or HIV/AIDS are discussed and questions answered in an appropriate manner within the health programme.
- 5. This procedure is discussed by Staff and Board of Trustees annually to ensure a continuing awareness.

GUIDELINES FOR INFECTION CONTROL OF HIV/AIDS AND OTHER BLOOD-BORNE VIRUSES

- 1. Before treating a student who is bleeding, make sure you cover any cuts or abrasions on yourself with a water-proof dressing.
- 2. Wear gloves for all procedures.
- 3. Don't delay treatment of a student who is bleeding, under any circumstances because gloves are not immediately available. Use an absorbent barrier such as a towel, paper towel, handkerchief etc. for an actively bleeding student.
- 4. Put used gloves, soiled dressings, sanitary towels, tissues etc. in a plastic bag and place in the bin provided for secure disposal.
- 5. Wipe clean and then sterilise all surfaces and instruments contaminated with blood using disinfectant (one volume of household bleach to nine volumes of cold water).
- 6. Soak surfaces for 20 minutes and then wipe dry. Prepare a fresh solution immediately before you want to use it.
- 7. Wash hands thoroughly when you have finished. Hand washing is usually adequate for non-blood secretions, but the above precautions (i.e. gloves etc.) can also be used.
- 8. Make sure that first-aid kits include disposable gloves, disposable wipes or towels, plastic bags for contaminated waste, a skin disinfectant and a bleach solution (or hypochlorite solution/or granules) with instructions for use.

Procedure Adoption: 18 November 2014

Next Review Date: 2017